

**Plan 2030
Wednesday 15 December 2021**

Report of Cabinet

PURPOSE OF REPORT

To agree the Council's strategic priorities, for the purpose of informing budget decisions for 2022-23 and future years, and developing a comprehensive strategic plan in consultation with stakeholders.

This report is public.

RECOMMENDATIONS

- (1) That Council adopt the 'Core' Plan 2030 set out in Appendix A as the basis for further development of its Policy Framework including budget decisions for 2022-23 and future years.**

1.0 Introduction

- 1.1 Council agreed its strategic priorities in January 2020, with the intention of developing these into a comprehensive strategic plan alongside partners, communities and stakeholders.
- 1.2 The advent of the Covid-19 pandemic and its impact on the totality of the Council's priorities and activities meant that the strategic plan development was paused in spring 2020.
- 1.3 Cabinet has subsequently reviewed its priorities, and developed a refreshed framework of 'Priorities', 'Strategy' and 'Outcomes' that will provide a structure for budget and prioritisation decisions going forward.
- 1.4 This again represents a 'Core' strategic plan, which will be further developed alongside local stakeholders into a comprehensive medium-term plan and programme of activities.

2.0 Proposal Details

- 2.1 Council is asked to adopt the 'Core' Plan 2030 priorities, strategy and outcomes set out in Appendix B. If adopted, these would form the basis of the Council's Policy Framework, with further development to follow in creating a detailed strategy alongside local stakeholders.

3.0 Details of Consultation

- 3.1 The consultation activity undertaken in developing the January 2020 version of the Council's Priorities is documented in the report to Council of 29 January 2020. Subsequent activity during summer 2021 has focused on Cabinet's refinement of these Priorities, and therefore builds on the consultation undertaken at that time.
- 3.2 Adopting the 'Core' Plan would provide a platform for further development of a comprehensive plan, including a substantial degree of engagement, consultation, and partnership.
- 3.3 A member briefing took place on 28 October 2021, giving all members opportunity to discuss the proposed approach and content of the 'Core' Plan.

4.0 Options and Options Analysis (including risk assessment)

	Option 1: Agree the refreshed 'Core' Plan 2030	Option 2: Do not agree the refreshed 'Core' Plan 2030
Advantages	The council will have a refreshed set of clear priorities, agreed by Cabinet, to inform its strategic decision-making.	No specific advantages as the current Policy Framework will be unchanged, based on content which does not reflect Cabinet's current priorities.
Disadvantages	The Policy Framework priorities will remain at an outline 'Core' level of detail during the time taken to consult and develop a comprehensive strategic plan.	A lack of clear alignment between Cabinet's identified priorities and Full Council would impact the council's ability to prioritise and make strategic decisions.
Risks	Adopting priorities at outline level could cause some ambiguity while consultation and development is ongoing; this option carries minimal risk in comparison to failing to agree new priorities.	As stated above, failing to agree new priorities would have a considerable negative impact on decision-making, as the Policy Framework would not reflect Cabinet's strategic priorities.

5.0 Officer Preferred Option (and comments)

- 5.1 The officer recommended option is Option 1, agreeing the proposed new priorities and enabling further consultative strategy development in line with Cabinet's aims.

CONCLUSION OF IMPACT ASSESSMENT (including Health & Safety, Equality & Diversity, Human Rights, Community Safety, Sustainability and Rural Proofing):

The further development and delivery of Plan 2030 will enable a wide variety of projects and activities, the impact of which will be assessed individually. The adoption of the 'Core' Plan 2030 as proposed in this report does not have an impact in and of itself.

LEGAL IMPLICATIONS

No legal implications arising directly from this report.

FINANCIAL IMPLICATIONS

No financial implications arising directly from this report.

OTHER RESOURCE IMPLICATIONS, such as Human Resources, Information Services, Property, Open Spaces

No other resource implications arising directly from this report; the development of a comprehensive strategic plan will be integrated into the work programme of teams and services across the organisation.

SECTION 151 OFFICER'S COMMENTS

The Section 151 Officer has been consulted and has no further comments.

MONITORING OFFICER'S COMMENTS

By law the Council must have a Policy Framework. The Council Plan forms part of that Policy Framework and is to be decided by Full Council.

BACKGROUND PAPERS

Appendix A: Cabinet Report 7 December 2021

Appendix B: 'Core' Plan 2030

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